



Almont Community Schools

Strategic Plan Summary | 2018-2023

Mission

We are committed to prepare and empower every student to be successful in our changing world.

Vision

Every student will own their future through academic and personal success.

Board of Education

Paul Bowman, President
Jill O'Neil, Vice-President
John Miles, Secretary
John Brzozowski, Treasurer
Dallas Walton, Trustee
Jennifer Mitchell, Trustee
Michael Sullivan, Trustee

Belief Statements

We believe:

- Everyone deserves to be treated with care, dignity, and respect.
- Every student has the right to a safe and nurturing learning environment.
- Each student is a unique individual that learns and grows in different ways.
- In offering a variety of programs to develop the whole child.
- That a successful school district is built on collaboration.

Strategic Focus Areas

Academics

Communications

Finance

Operations

Facilities

Superintendent

William F. Kalmar, PhD

Approved by Almont Community Schools Board of Education on March 19, 2018.



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Academics

Goal Statement: We will provide an exemplary education for every student.

Priority Objectives:

- Implement Ongoing Professional Development for Staff Including Instructional Coaching and Technology Training.
- Continue to Develop, Align and Implement District-Wide Multi-Tiered System of Supports That Includes Strategies to Reach All Learners
- Enhance the Variety of Programs and Electives Available Including Early College, Dual Enrollment, Advanced Placement, and CTE
- Improve Staff Utilization and Understanding of Data to Respond to Instructional Needs of Students
- Develop a Vertically and Horizontally Aligned K-12 Curriculum

Communications

Goal Statement: We will optimize all internal and external communication.

Priority Objectives:

- Utilize Social Media Effectively with Coordination Between Users
- Improve Communication Internally and Between Buildings
- Develop Process for Updating District and School Websites
- Report on the State of the District and Progress on Strategic Plan Publicly
- Develop Marketing Plan Including Entrance and Exit Surveys

Finance

Goal Statement: We will improve and stabilize the finances of the district.

Priority Objectives:

- Develop Comprehensive Collaborative Budget Process
- Enhance Grant Utilization and Efficiency
- Develop Plan to Increase Fund Balance
- Develop Purchasing and Replacement Plan for Equipment
- Review Service Contracts to Maximize Savings to District

Operations

Goal Statement: We will improve operational efficiency in the district.

Priority Objectives:

- Review Staffing Levels Including Counseling and Adjust to Efficiently Support Student and District Needs
- Develop a Plan to Improve Administrative Staffing Structure
- Review Special Education Program Including the Consortium Structure and Staffing
- Investigate Teacher Cadet Program

Facilities

Goal Statement: We will improve district facilities.

Priority Objectives:

- Conduct a Comprehensive Facilities Study Including Utilization
- Enhance Maintenance Request Process
- Establish Consistent Custodial Standards and Expectations
- Improve Building Safety and Security
- Enhance and Streamline Building Use Request Process
- Develop Process for Sinking Fund Requests and Reporting
- Develop Energy Efficiency Plan